

MINIMUM ANNUAL BASE SALARY SCHEDULE FOR ROCHESTER CLASSIS 2022

Base Salary					Base Salary Plus Housing				
*Years	0-100	101-150	151-200	200+	*Years	0-100	101-150	151-200	200+
0	\$35,582	\$36,900	\$38,217	\$39,535	0	\$47,179	\$49,024	\$50,869	\$52,714
1	\$36,900	\$38,217	\$39,535	\$40,085	1	\$49,024	\$50,869	\$52,714	\$54,559
2	\$38,217	\$39,535	\$40,853	\$42,171	2	\$50,869	\$52,714	\$54,559	\$56,404
3	\$39,535	\$40,853	\$42,171	\$43,489	3	\$52,714	\$54,559	\$56,404	\$58,249
4	\$40,853	\$42,171	\$43,489	\$44,807	4	\$54,559	\$56,404	\$58,249	\$60,094
5	\$42,171	\$43,489	\$44,807	\$46,124	5	\$56,404	\$58,249	\$60,094	\$61,938
6	\$43,489	\$44,807	\$46,124	\$47,442	6	\$58,249	\$60,094	\$61,938	\$63,783
7	\$44,807	\$46,124	\$47,442	\$48,760	7	\$60,094	\$61,938	\$63,783	\$65,628
8	\$46,124	\$47,442	\$48,760	\$50,078	8	\$61,938	\$63,783	\$65,628	\$67,473
9	\$47,442	\$48,760	\$50,078	\$51,396	9	\$63,783	\$64,609	\$67,473	69,055
10+	\$48,760	\$50,078	\$51,396	\$52,714	10+	\$65,628	\$67,473	\$69,055	\$70,900

*Years since ordination

This represents a 2% increase over 2021.

Classis of Rochester encourages and challenges churches to consider a 3% increase. This is because the Classis guidelines fall well short of other models for 2022 (e.g., EBPH at 5% and COLA at 5.9%). To do this simply refer to the 2021 salary guidelines and multiply the base by 3% and add this amount back into the guideline, this is your new amount.