

Rockland-Westchester Classis
October, 2023

Salary Guidelines for 2024

The Human Support Committee recommends the following minimum salary package for full-time clergy, reflecting a 2.6% increase based on the August Consumer Price Index for this area.

MINIMUM Salary Package for 2024

Salary	\$55,860
Car Allowance	\$ 8,310
Professional Allowance	\$1,070

Plus the usual fringe benefits:

Housing or Allowance

One week professional development time

RCA Retirement - Either 11% of salary plus housing (if parsonage is provided, 140% of base salary), or EBPH, whichever is **higher**. (The EBPH for 2024 is \$8,236)

RCA Insurance or comparable

- Group Life
- Long Term Care
- Long Term Disability
- Medical

At least 4 weeks paid vacation

We would once again remind churches that this is a **minimum**. Other factors should be given careful consideration – such as length of time in ministry, education credentials, personal needs, merit, etc.